

Individual Action Plan

Economy: Viet Nam

<p>Ratio of women's representation in leadership* in both the public and private sectors (* based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN; see https://careers.un.org/lbw/home.aspx?viewtype=SC)</p>	<ul style="list-style-type: none"> - During the last nearly two decades, Vietnam has always had Female Vice State Presidents. - The representation of female National Assembly Deputies Legislature XIII reaches 24.4%, and the proportion of female members of People's Councils at all levels for the period 2011-2016 are as follows: 25.17% at the provincial/city level; 24.62% at the district/town level, 21.71%. - The women's representation in the Politburo achieved 12.5% in 2013. - The proportion of female deputy secretaries of city/provincial party committee is 9.8%. - 15/30 Ministries, Ministerial-level agencies, Government agencies had female representation in the key leadership positions, accounting for 50% . - The proportion of female company director and female entrepreneurs account for 24.8%.
<p>Voluntary goals of women's representation in leadership in public and private sectors toward by the end of 2020 (%; total target of increasing the share of women in leadership positions which are based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN)</p>	<p>1. In politics</p> <ul style="list-style-type: none"> - The proportion of women members in the Party's committees at different levels will be from 25% and above for the 2016-2020 term; the proportion of women members in the National Assembly and People's Councils at different levels will reach more than 35% for the term 2016 and 2021. - By 2020, 95% of ministries, ministerial level agencies, the agencies attached to the Government, the People's Committees at different levels have

	<p>women as key leaders.</p> <ul style="list-style-type: none"> - 100% by 2020 of the Party's and State agencies and socio-political organizations with women making up 30% and above of their labour force must have women among their key leaders. <p>2. In economic sector</p> <ul style="list-style-type: none"> - The proportion of female entrepreneurs will reach 35% and above by 2020.
<p>Include a brief plan of action of how your economy plans to achieve your voluntary goals.</p>	<p>The National Strategy on Gender Equality 2011-2020 has introduced various solutions to achieve the above-mentioned objectives. To implement the Strategy, the Government has approved the National Program on Gender Equality 2011-2015. Within the Program, there is a project to facilitate women's participation in holding management and leadership positions.</p>